

## Minutes - RAP Working Group - Respect

**Date:** 27 Feb 2025 | **Time:** 11:00am – 12:00 pm | **Location:** MS Teams

### Attendees

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

### Apologies

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

### Agenda Item: Acknowledgement of Country

Notes	Action
<ul style="list-style-type: none"> <li>[REDACTED] delivered an Acknowledgement of Country and welcomed everyone to the meeting.</li> </ul>	

### Agenda Item: RAP deliverables due before next quarterly report to EMC

Notes	Action
<p><b>The deliverables due before the next meeting in May are:</b></p> <ul style="list-style-type: none"> <li><b>Conduct a review of cultural learning needs within our organisation. – Andrew</b> <ul style="list-style-type: none"> <li>Review will occur over the next 6 months alongside the capability framework.</li> <li>Some review required of cultural learning 'needs' - what cultural learning people already have, and what they need/require to add/improve to that. (Rachael)</li> </ul> </li> <li><b>Consult local Traditional Owners and/or Aboriginal and Torres Strait Islander advisors to inform our cultural learning strategy. - Andrew</b> <ul style="list-style-type: none"> <li>Looking at what the cultural learning strategy will achieve, and make sure it has a good driver behind it (Rachael)</li> </ul> </li> <li><b>Incorporate Aboriginal and Torres Strait Islander artworks in ACMA offices and explore options to physically embed Aboriginal and Torres Strait Islander artwork and representative elements into new and/or refurbished office spaces. – Peter</b> <ul style="list-style-type: none"> <li>Peter Bridges is leaving, so this will be actioned by somebody else.</li> <li>Sydney is currently printing the RAP artwork and putting it in the reception area and doing the AOC there.</li> </ul> </li> </ul>	

<ul style="list-style-type: none"> <li>This was an idea that Fiona Lockwood originally came up with and should be happening soon in Sydney.</li> <li><b>Develop and communicate opportunities for procurement of goods and services from Aboriginal and Torres Strait Islander businesses to staff. - Peter</b> <ul style="list-style-type: none"> <li>Peter has originally tried aligning this with government procurement policy.</li> </ul> </li> </ul>	
<b>Agenda Item: Developing our next RAP</b>	
Notes	Action
<ul style="list-style-type: none"> <li>Current RAP is due to expire in July this year, so actions and deliverables will have to be refined before the expiry.</li> <li>The next RAP will be an 'Innovate RAP' again and it will go for 2 years.</li> <li>Time before the next meeting may be a good time to consider what we want in our next RAP.</li> <li>Before the end of the current RAP, notices should be put out to ACMA and eSafety staff to encourage ideas, actions and people to join the working group.</li> <li>This may also be a good opportunity to provide a better understanding of the RAP, the deliverables, and what they are like.</li> </ul>	
<b>Agenda Item: National Reconciliation Week and NAIDOC Week</b>	
Notes	Action
<ul style="list-style-type: none"> <li>National Reconciliation Week will start around the end of May and the start of June</li> <li>Before the next meeting in May, this may be a good opportunity to start planning and thinking about it.</li> <li>This is also a good opportunity to start calling for other volunteers.</li> <li>Last year National Reconciliation and NAIDOC Week consisted of: <ul style="list-style-type: none"> <li>Panel of Jawun Secondees (All staff event hosted online)</li> <li>Walks on Country for each of the offices (Canberra, Sydney, Melbourne)</li> <li>NAIDOC Week had a guest speaker, which was well attended with high engagement.</li> </ul> </li> <li>If people want to be involved, send an email to [REDACTED] [REDACTED] will help coordinate this.</li> </ul>	

<ul style="list-style-type: none"> <li>• Next meeting may be too close to Reconciliation Week, so it is encouraged to send suggestions and assist with National Reconciliation and NAIDOC week before the next meeting in May.</li> </ul>	
<b>Agenda Item: Other Business</b>	
Notes	Action
<ul style="list-style-type: none"> <li>• [REDACTED] is happy to get involved with some of the initiatives.</li> <li>• In particular, the survey that has been sent out by [REDACTED] since he is part of the Research and Analysis team. Anneke is currently on leave, so [REDACTED] will forward the relevant email(s).</li> <li>• A suggestion is tapping to the social clubs for each city. E.g. Melbourne Social Club last year had organised a few events that were already occurring in the city, like a Smoking ceremony and other festivals.</li> <li>• Ma be worth reflecting on communications and activities occurring in each city.</li> <li>• Based on yesterday's discussion on working in groups, it has been flagged that there are a lot of interrelated goals.</li> <li>• Next meeting will have everybody together again instead of a split across two days.</li> <li>• The group has also become a bit smaller since some people have left. ([REDACTED])</li> </ul>	
<b>Agenda Item – Next Meeting</b>	
Notes	Action
<ul style="list-style-type: none"> <li>• [REDACTED] will send an invite closer to the time.</li> <li>• Reach out via [REDACTED] anytime to get in touch with Alison and the team, especially if you would like to be involved in NAIDOC or Reconciliation Week.</li> </ul>	
<b>Meeting closed at 2:00pm</b>	